

Employment Application

It is the policy of Beck Packaging Corp. to consider all applications without regard to race, religion, color, sex, age, marital status, national origin, disability, Vietnam era or other veteran status.

Please complete all items and print in ink.

Position Applied For: _____ Date: _____
Date Available: _____ Days/Hours Preferred: _____ Salary Requirements: _____

Referred By: Advertisement Friend Walk In Employment Agency Relative Other Explain
Name of person who referred you: _____

Personal Data

Name _____
(Last) (First) (MI) *(Social Security Number)
Address: _____
(Street) (Apt #) (Home Telephone Number)

(City) (State) (ZIP) (Business Telephone Number)

Are you over the age of 18? Yes No If no, please state your date of birth: _____

Are you eligible for employment in the United States? Yes No

Has any time restriction been placed on your eligibility for employment in the U.S. Yes No

If yes, what restrictions: _____

NOTE: If hired, you are required by law to submit proof of identity and eligibility to work in the U.S.

Have you ever been employed by this Company before? Yes No

If yes, give date(s), position(s), and reasons for leaving employment: _____

Do you have any friends/relatives employed with this Company? No Yes

Name of friend/relative: _____

Are you capable of performing the essential functions of the job for which you are applying with reasonable accommodation? Yes No If no, please describe: _____

Have you ever been convicted of a felony? No Yes. If yes, please explain, in detail:

***NOTE. Disclosure of a criminal record will not necessarily disqualify you from employment, as the nature of the offense, date, and the position for which you are applying will also be considered.**

EMPLOYMENT APPLICATIONS BECOME INACTIVE AFTER 30 DAYS

Military Service Data

Have you ever served in the U.S. Armed Forces? Yes No If yes, give dates of service:

From: _____ To: _____

List special skills/abilities acquired: _____

Education Data

Name & Address of School Attended	Did you Graduate?	Type of Degree/Diploma Received or Expected	Major/Minor Fields of Study
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High School _____

Trade/Tech/Apprentice _____

College _____

Other _____

List any honors or scholarships received: _____

List professional, trade, business or civic activities and offices held (you may exclude memberships which would reveal sex, race, religion, national origin, age, disability or other protected status): _____

References

List (with address & phone number) the names of three persons familiar with your character, ability or education for more than one year. Please do not include friends or relatives.

1. _____

2. _____

3. _____

Employment Record

Please list date of all employment within past five years starting with your most recent position. Attach a separate sheet if necessary.

Company Name & Address

Position Title/Duties

Supervisor's Name/Title/Telephone #

Employed From: _____ To: _____ Starting Salary: _____ Ending Salary: _____

Reason for Leaving _____

Company Name & Address

Position Title/Duties

Supervisor's Name/Title/Telephone #

Employed From: _____ To: _____ Starting Salary: _____ Ending Salary: _____

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Reason for Leaving _____

Company Name & Address

Position Title/Duties

Supervisor's Name/Title/Telephone #

Employed From: _____ To: _____ Starting Salary: _____ Ending Salary: _____

Reason for Leaving _____

Company Name & Address

Position Title/Duties

Supervisor's Name/Title/Telephone #

Employed From: _____ To: _____ Starting Salary: _____ Ending Salary: _____

Reason for Leaving _____

Pre-Employment Physical Testing Notice

Beck Packaging Corp. is committed to maintaining a drug-free workplace. Therefore, all candidates for employment (applicants to whom a contingent offer of employment has been made) may be required to complete a medical examination, including testing for drug and alcohol use, by a physician of the Company's choice. Employment is contingent upon a candidate's submission to and successful completion of the medical exam and test.

Applicant's Acknowledgement

I agree to undergo the pre-employment physical and drug/alcohol test. I understand that the results of such a test will be disclosed only to the Company's Human Resources personnel and other's with a need to know or as required by law. I understand that if I refuse to consent to testing, fail to provide a test sample when requested, provide a false or tampered sample, or fail to successfully complete the physical or drug/alcohol test, I will not be hired.

Permission is granted to Beck Packaging Corp. to conduct an investigation and to solicit information as to my Educational and employment history, character and general reputation, and criminal conviction record. I release Beck Packaging Corp. and all persons or organizations from any liability arising from such statements, their solicitation or use.

I understand that this employment application and any other company documents are not contracts of employment and that any individual who is hired may voluntarily leave or be terminated at any time, with or without cause. If terminated, I authorize Beck Packaging Corp. to deduct, to the extent permitted by law, any amount which I may owe to it from any amount which Beck Packaging Corp. may owe me. I understand that no representative of Beck Packaging Corp. has any authority to offer or to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.

I certify that all statements made by me on this application are true and correct to the best of my knowledge and belief. I understand that any false, inaccurate, or omitted statements of a material fact could be a cause for rejection of my application or termination of my employment at any time.

I have read, understand and by my signature consent to these statements.

Signature of Applicant

Print Name of Applicant

Date

Voluntary Survey

At times, government agencies require periodic reports on the sex, ethnicity, disability, veteran and other protected status of employees and/or applicants. This data is for statistical analysis with respect to the success of Beck Packaging Corp's Affirmative Action Program.

SUBMISSION OF THIS INFORMATION IS VOLUNTARY. INCLUSION OR EXCLUSION OF DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION.

Sex: Male Female

Ethnic Origin: White Hispanic American Indian/Alaskan Native
 Black Asian/Pacific Islander Other

Check Any Of The Following That Are Applicable:

Vietnam Era Veteran Disabled Veteran Disabled Individual

Date of Birth: _____